

Anti-Slavery & Human Trafficking Policy

This policy applies to all persons working for us or on our behalf in any capacity, employees at all levels.

The company strictly prohibits the use of modern slavery and human trafficking in our operations. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our company.

Commitments

We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

We have a zero-tolerance approach to modern slavery in our company.

The prevention, detection, and reporting of modern slavery in any part of our company is the responsibility of all those working for us or on our behalf. Employees must not engage in, facilitate, or fail to report any activity that might lead to, or suggest, a breach of this policy.

We take a risk-based approach to our contracting processes and keep them under review.

As part of our ongoing risk assessment and due diligence processes, we will consider whether circumstances warrant us carrying out audits of suppliers.

If we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships.

This policy has the full support and commitment of the Director and will be regularly monitored to ensure the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational change.

Director:



Date: 29th March 2025